



## Branch Certificate of Merit Policy and Teacher Work Agreement

---

The CM Program can only work with the assistance of its teachers. If you intend to give your students the gift of Certificate of Merit, you must be willing to do your part. It cannot work without you. Thank you for your commitment to CM.

In support of CM Policy V #9\*, we have found that it is necessary to formalize this willingness to help in the form of a “Teacher Agreement” so that we can guarantee the success of the program. This Agreement outlines your minimum responsibilities as a teacher entering students in the program. Please read this agreement carefully and then sign on the bottom line. **This is required and your registration will not be considered complete until this agreement is received.**

*\*CM Policy V #9: Branches may require the involvement of teachers who enter students in Path A CM, and may establish a reasonable fee for non-involvement. Should the teacher violate his/her Branches procedures and/or policy, and refuse to pay the fine by the deadline set by the individual branch, the teacher will be temporarily disqualified from participating in CM, both Path A and Path B, until the fee is paid. This is in accordance with the MTAC State Bylaw Article III, Section 12 and MTAC Standing Rule A, #7.*

---

A) I \_\_\_\_\_ understand that by entering students in the Certificate of Merit Program:

- I am required to attend the October Branch meeting. (Exception: Only if you are excused by your CM section Chair one week in advance.)
- I must have access to email and that most communications will be by email. I agree to check my email regularly (at least weekly).
- I will enroll my students in CM via the internet at [www.mtac.org](http://www.mtac.org) between Sept. 15<sup>th</sup> and midnight Nov. 15<sup>th</sup>. The website will compute CM fees due which includes the branch fees.
- That by Nov. 16<sup>th</sup> my CM Section Chairperson must have received from me:
  - One check made out to the MTAC-SF including the fees for all Path A and Path B students
  - A printout of the *Student Fees List*
  - This Work Contract signed
  - SF Branch CM Policy Agreement Form
- There is no late registration and there is absolutely no refund after registration closes.
- I must make every effort to see that all Registration and Evaluation Information is correct, and that my students’ names are typed correctly. Errors cannot be changed after Nov. 15<sup>th</sup>.
- My Teacher Work Day requirements are based on Path A Registration. 1 shift = 5 hours

#### Keyboard (Path A):

- 1-5 students =1 shift
- 6-12 students =2 shifts
- 13 or more students =3 shifts

#### Winds/Strings (Path A):

- At least one shift or as needed (You may be asked to work at the location where your students will be transferred.)

- I must work and may not send a substitute in my place. A fine of \$200 per shift, payable to the MTAC-SF will be imposed if I refuse to work or do not show up for my assigned shift (pro-rated if I show up late or leave before my shift is over). Should the teacher refuse to pay the fee by the deadline set by the individual Branch, the teacher will be disqualified from participating in CM, both Path A and Path B, until the fee is paid. Members may apply for exceptions, such as for physical disability, injury, medical issues, financial hardship, with appropriate evidence provided by the applicant, to be decided on a case-by-case basis at the sole discretion of the Board.
- Dropping students later or changing the registration to Path B does not change this agreement which is based on initial registrations.
- I must work where needed and will maintain a positive atmosphere for CM.
- I must follow Policy IV #1 “line of communication” and if I cannot solve a problem with my Student/Parent, I will direct any concerns and criticisms only to my Branch CM Chairperson.
- I will not give out the name, address, email or phone number of the Chairperson, CM Council or State Board Members to my students or their parents.
- I must read and abide by the current CM Syllabus and the current state Certificate of Merit Policy.
- I will not use cell phones while on the job working evaluations.
- I will not bring my children with me to work my shift.
- I must be the primary teacher for the students I enroll in CM and may not enter students under my name for any other teacher. In doing so, I will risk becoming a *Member NOT in Good Standing* and lose the privilege of entering my students in CM.

B) Check all the days and shifts that you are available to work.

I have \_\_\_\_\_ (how many) students registered in CM path A.

3/27/2010  AM,  PM

3/28/2010  AM,  PM

4/11/2010 Honors Recital  PM

**This contract must be signed and sent along with your student fees check, Student List, and Fees List by Nov. 16<sup>th</sup> to Melissa Smith, 409 Bella Vista Way, San Francisco, CA 94127. Please keep a copy of this agreement for your records.**

I, \_\_\_\_\_ (print name) understand the above Certificate of Merit Teacher Agreement Policy and have also read the current Certificate of Merit Policy issued by the CM Council and the current CM Syllabus.

I will not be able to work, and am including payment of \_\_\_\_\_ to MTAC-SF.

Confirm email address \_\_\_\_\_

CM Teacher's Signature \_\_\_\_\_ Date \_\_\_\_\_